

The Messenger

Zion Evangelical Lutheran Church February 2016

Pastor's COLUMN

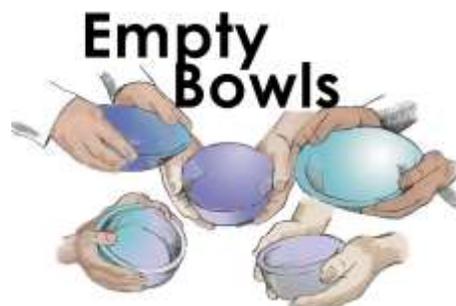
In *Toy Story 2* (Pixar, 1999), Woody is stolen by a toy collector who plans to sell him to a museum in Japan. Disheartened that his owner, Andy, is growing up and will soon forget about him, Woody refuses to go with his friends when they attempt to rescue him. In a scene that captures the power of music, ritual, and naming, **Woody recovers his courage** when he sees the indelible mark Andy made on his boot years earlier. How will our Lenten journey be shaped by the retracing with ashes of God's mark and the claim on us at baptism? (Sundays and Seasons, Augsburg Fortress, 2016)

"Andy" grows up in our lives as well, both in our individual and in our corporate lives. It becomes easy to get disheartened when things change in our lives. Part of the reason the Toy Story movies capture our hearts is because we can relate to Woody's thoughts and feelings. We do not have to struggle to place ourselves in Woody's shoes because he walks in our shoes very convincingly.

Yet when all seems lost, Woody remembers the love of a boy that is becoming a man. He remembers the love of friends placed in his life, and he remembers the joy of being loved. His boot bears the mark of love just as our foreheads bear Christ's mark of love. We remember the love of a boy that became a man who died for us. We remember the love of our brothers and sisters in Christ that are placed in our lives to share that love and to support and encourage us when we forget. We remember the joy of being loved even as we remember the joy of loving others even when it means risking getting "worn out, lost or broken" much like Woody. Like Woody, we are created for others. Our purpose is a dual one, to love and be loved.

What does the sign mean? The sign means to love and be loved even when it is risky and costly for us to do so for we have been marked for service as God's children. Where will our journey take us? God only knows, but He has blessed us with people to love us and for us to love them as we persevere through the journey all the way to the finish line. May we find joy in the journey and may we love each other and all whom we meet into remembering our mark and our purpose! Have a blessed Lent!

Pastor Joe Schrock



PLEASE HELP US FIGHT HUNGER!

Did you know 1 in 6 people in Ohio struggle everyday with hunger? Zion is hosting an "Empty Bowls" soup and bread meal on Saturday, April 9, 2016, from 11:00-2:00 to benefit Open Door Pantry. We will be serving the soup in hand decorated bowls created by our congregation and other community organizations. Our guests can keep the bowls following the event as a special souvenir and reminder of the struggle our area faces with hunger.

HOW CAN I HELP?

You can help us create these beautiful bowls on these two occasions prior to the April event:

Sunday, February 7, 2016 – 11:30 a.m.

Bowl painting and carry in dinner following the late service. (Early service regulars please join us or paint a bowl in between services!)

Please bring a side dish to share. Meat main dish provided. All materials for bowl painting provided.

March 19, 2015 – 7:00 p.m.

Adult Fellowship and Bowl Painting
Hosted by Mike and Tammy Adams
Please bring an appetizer to share and beverages.
A great night of fellowship for a great cause!
Babysitting provided.

Visit emptybowlsbutlercounty.com for information on this wonderful organization!



The Young at Heart, a social group for those 55 and over, will eat lunch at the High Street Café on High Street in Hamilton on Tuesday, February 23. We'll meet at the restaurant at 11:30 a.m. Please sign the sheet in the great hall if you would like to go along.

Looking ahead we're going to the Chinese Lantern on March 22 and Gina's on April 26. Watch for more details closer to those dates.

We encourage all our seniors or almost seniors to go along for these fun outings. It gives you a chance to get to know your fellow church members.



COMMUNITY MEALS

Our next opportunity to serve Community Meals will be on Saturday, February 20 at the First United Methodist Church. Please consider joining us in this endeavor to feed our neighbors in Christ.

Due to the generosity of the Morning Star Grant we will be able to fund a meal every other month this year. Ron Erbeck has received a grant from Thrivent to help purchase food for this project and will be providing free t-shirts to the first 25 volunteers.

There are many ways to help: baking, food preparation, and clean-up. A sign-up sheet is in the great hall. Please join in for all the fun.

For future reference, in 2016 we will be serving on the following dates: February 20, April 16, June 18, August 20, October 15 and December 17.

FEBRUARY ADULT FELLOWSHIP (KIDS WELCOME TOO)



CHOCOLATE PARTY

FEBRUARY 27, 2016

6:30 PM – 9:00 PM

5339 ASPEN VALLEY DRIVE
LIBERTY TWP, OH 45011
(NORTH ON 747, RIGHT ON KYLES STATION, THE GROOVES SUB DIVISION ON YOUR LEFT, 4TH HOUSE ON LEFT)

PLEASE JOIN US FOR OUR
2ND CHOCOLATE PARTY
FOR SWEETS WITH YOUR
SWEETIES. WE'LL BE
CELEBRATING GODS LOVE
WITH FRIENDS AND
SWEETS. WE HOPE YOU
CAN JOIN US!



Women of Zion, as disciples of Christ, are called to grow in faith, discover and use our gifts, and serve in our communities at home and throughout the world.

The ZLCW Executive Board did not meet during the month of January. Our next meeting will be on Sunday, February 14th at 9:30 a.m.

Thankoffering Boxes

Thankoffering boxes are being made available to ALL members of the congregation this year. These can be found on the counter in the Great Hall.

It is suggested that you place your Thankoffering container in a conspicuous location, so that it can be a daily reminder that our family, church, friends, health, and material things are all gifts from God.

ZLCW 2016 Program Booklets

The 2016 women's booklets were distributed at the end of January. Each booklet contains the annual program. It gives information about the Women of Zion organization, the officers, committee chairs, and projects. If you did not receive a booklet, extras can be found on the counter in the Great Hall. If you are interested in participating in any of the activities, please contact a committee chair or member of the board. **All women of Zion are members of this organization.**

Thank you! Thank you!

A very big thank you to Karen Pflaumer for changing the display in the Great Hall cabinet for the past several years. Everyone, both church members and visitors, have enjoyed the creative and informative displays she has provided for us. Thank you, Karen.

Thank you to Julia Sears, who has agreed to be a substitute secretary for ZLCW executive board meetings and to Marge Withrow who has agreed to be the food caller for our bereavement teams.

Thank you to all the women who have volunteered to help with ZLCW programs and committees for this coming year.

Thank you to all the 2015 members of ZLCW executive board for all your work and support last year. The entire board has agreed to continue for 2016.

Volunteers Still Needed

As January comes to an end, there is still a need for someone to chair the kitchen committee. This person would be responsible for seeing that at least once a quarter, the kitchen counters are cleared and the refrigerator cleaned. This can be done at the convenience of the committee chair and should not involve more than a couple hours every four months.

There is also a need for someone to assume the responsibilities of "Curator of the Great Hall Display Cabinet." There is no time schedule for when the displays should be changed, nor the topic of the displays. Karen Pflaumer, who has been in charge of the cabinet for many years, has graciously set up the display for the first three months of this year.

Lenten Luncheon

This year the Women of Zion will serve a lunch on Ash Wednesday, February 10. This is the only noon Lenten service this year. Please contact Thelma Martin or Shirley Snyder if you would be willing to help.

Coming Soon! Mark Your Calendars!

Women's March General Meeting

Monday, March 14th at 6:30 p.m.

Light Meal will be provided.

More information will be shared in announcements later in February.



Say
"Hello"
to Our
Visitors



BOOK OF THE MONTH CLUB

On Tuesday, February 2, Zion's book club will meet to discuss *All the Light We Cannot See* by Anthony Doerr. From the highly acclaimed, multiple award-winning Anthony Doerr, a stunningly ambitious and beautiful novel about a blind French girl and a German boy whose paths collide in occupied France as both try to survive the devastation of World War II.

Marie-Laure lives with her father in Paris near the Museum of Natural History, where he works as the master of its thousands of locks. When she is six, Marie-Laure goes blind and her father builds a perfect miniature of their neighborhood so she can memorize it by touch and navigate her way home.

When she is twelve, the Nazis occupy Paris and father and daughter flee to the walled citadel of Saint-Malo, where Marie-Laure's reclusive great-uncle lives in a tall house by the sea. With them they carry what might be the museum's most valuable and dangerous jewel.

In a mining town in Germany, the orphan Werner grows up with his younger sister, enchanted by a crude radio they find. Werner becomes an expert at building and fixing these crucial new instruments, a talent that wins him a place at a brutal academy for Hitler Youth, then a special assignment to track the resistance. More and more aware of the human cost of his intelligence, Werner travels through the heart of the war and, finally, into Saint-Malo, where his story and Marie-Laure's converge.

Then, on Tuesday, March 1, we'll meet to discuss *My Beloved World* by Sonia Sotomayer

The first Hispanic and third woman appointed to the United States Supreme Court, Sonia Sotomayer has become an instant American icon. Now, with a candor and intimacy never undertaken by a sitting Justice, she recounts her life from a Bronx housing project to the federal bench, a journey that offers an inspiring testament to her own extraordinary determination and the power of believing in oneself.

Plan on joining us in the church lounge at 6:30 p.m. for these discussions. We always welcome new people.

***Congregations grow when
members invite their friends to
worship and fellowship activities.***



Missionary Corner

What do you do when things don't go as planned? In my first weeks as a missionary in New York City I was taught to always have or be looking for a Plan B. I never knew when a teen mom wouldn't show up for our Bible study because her baby was sick. What was I to do then? I never knew when the outreach we had planned down the block from the high school would be on the same day that a blizzard would send kids running down the stairs into the subway after school instead of by us as we waited, cold and gloveless, to hand out invitations. What do you do with 15 boxes of pizza and only five students who made it through the blizzard? Divine appointments and opportunities to feed the hungry were what awaited us on those days. Sometimes it was easy to get frustrated when things didn't go as planned, but I learned to always look to the One whose plans stand firm (Psalm 33:10-11).

Life in Mexico as missionaries and parents is not much different! We're always asking the Holy Spirit to guide us in how we spend our time and make our plans. As we look at 2016 we are hopeful and know (based on His character) that God will do great things. We are desperate for Him to work though, because if He is not at work, any results we see in ministry will be by our own efforts and worth nothing in His sight. Would you join us in prayer that God would bear much fruit in our lives and ministry this year for His glory? Here are a few of the things we're planning and praying about for this year:

- This month we're beginning work with a group of youth (16 years old and up) at a local church. We'll be discipling those within the group who will be co-leading with us. We see much potential for outreach and plan to train and bring these guys along with us to minister in villages. We pray that the Lord would use them in our city (have we mentioned there are over 100 universities here?) and beyond.
- Kids Around the World (the playground ministry we told you about in the end of summer) has offered to give ILAM 70 playgrounds to install amongst unreached people groups. This year we're looking to install 4. Please pray for safety and wisdom in where to install these. Pray for revival and for churches to be planted among these people groups.
- Pray for God's timing in creating opportunities for men to gather and be open and authentic with each other and for God to grow them as men of God.
- Pray for more opportunities to minister to our neighbors. Thank you for joining us in trusting the Lord to do great things for His glory. We can't thank you enough for your prayers and gifts of love throughout the years!

Love,

Christy (and Jose Luis and Dari too)



Everyone needs prayer. In order to keep our list relevant and up to date, we will be automatically removing names from the list after 30 days. A note or phone call to the office or pastor is all that is needed to continue or add a name to the list. Please let us know if a name needs to be added or removed.

Please pray for:

- Bruce Allen: passed away on 1/12 in Pennsylvania. Our sincere Christian sympathy is extended to the family.
- Mark Ante: cancer
- Chris Braunin: brother in law of Kathy Debord. Passed away on 1/20. Our sincere Christian sympathy is extended to the family.
- Katie Land Brooks: emphysema
- Ken Burger: broken pelvis
- Marge Coggeshall: passed away on 1/10. Our sincere Christian sympathy is extended to the family
- Jane Day: recovering from lung transplant
- Pastor Mark Finrock (First UMC): health issues
- Bob French: health reasons
- Bob Henning: serious health issues
- Gary Kaelin: got a job. God is great!
- Sheri Maffeo: blood circulation problems. In Bethesda North
- Magda: Aga Schrock’s sister. Had surgery week of 1/17. Complications and has had to have additional surgery.
- Frank Martin: shortness of breath, back problems, teeth and gum problems
- Helen Moody: cancer issues
- Stephanie Rosen: 7 months pregnant. Gestational diabetes Lives in the Philippines.
- Leroy & Mary Snavley: both having health issues in Florida.
- Patti Sroufe: fell while salting drive. Crawled into house and was found 6 hours later. Had surgery for broken hip and is recovering at Glen Meadows.
- Kathy Taulbee: recovering from car accident
- Pastor Ed Williams: health issues

OPEN DOOR PANTRY HELP

Many thanks to all who have donated plastic grocery bags and empty egg cartons for the Open Door Food Pantry and please keep up the good work. You may leave them in the first Sunday school room on the left at the top of the stairs and I will get them to the pantry. I always get as smile when the volunteers there see me coming in with your donations. *Lori Rehm*



Marge McGill would like to thank everyone for their cards and prayers during her recent illness. She is feeling much better.

The Snavley family would like to thank everyone for their cards, calls and prayers during their recent health problems. They are on the mend and waiting to come home to Ohio.

To Zion Congregation and Pastor Joe,

We appreciate your concern for us and thank you for the many cards, the Christmas poinsettia, and especially Pastor Joe, for communion and visits.

Thank you,
Juanita and LaMar Tudor

Thank you for the cards, prayers and calls while I was ill. And thank you to everyone for their warm welcome back.

Tillie Adams

Thanks to our January bulletin stuffers: Joan Boling, Thelma Martin, Tom & Barb Toman, and Lori Rehm. You make my life so much easier!

LaVerne Stewart wishes to thank everyone for the poinsettia and Christmas cards she received. She really enjoys getting greetings from her church family.

Dear Zion Family in Christ,

I surely appreciate your on-going ministry to the people of Hamilton. I participate on Sundays along with you, thanks to your broadcasts. Pastor Schrock has been so faithful in bringing Holy Communion to me.

I am so grateful that I’ve been a part of this church family since 1947, right after my husband, Richard, and I were married in November 1946. Thank you for the frequent cards I get reminding me of you all.

Yours in Christ,
Anna Mae Block

Box Tops for Education

Please save Box Tops for Education (on General Mills Products), and Campbell’s Soup labels. These are collected at various City of Hamilton elementary schools to pay for field trips. There is a container in the lounge to put them in. We will see that they get to an elementary school that can use them. Thanks.



TAILS FROM GOD

As part of the *Tails From God* ministry, Zion has a recycling program to benefit the Animal Friends Humane Society. Simply bring in your used printer cartridges, toner cartridges, PDAs, and MP3 Players and put them in the recycling box in the church office. They will be packaged, shipped and sent to eCycle Group (www.ecyclegroup.com) and the money given to the Animal Friends Humane Society. This is a wonderful opportunity to be good stewards of God's creation by protecting the environment and the abused and neglected animals in Butler County. Questions, please contact Karen Conklin, 513-889-7770.

Reminder from Tails From God ministry. There is a box in the Great Hall for donations to Animal Friends Humane Society. Clorox bleach, powdered laundry soap, all sizes heavy garbage bags, AAA Duracell or Energizer batteries, and first class postage stamps are always on the "wish list." Any questions, call Karen Conklin, 513-889-7770.



A council retreat will take place on February 20, 2016 for members of the 2015 and 2016 church councils. We will meet with Pastor Abrams from 9:00 a.m. till 3:00 p.m. at the club house at West Oaks off of New London Rd. across from Baden High School. Mark your calendars. You won't want to miss it.



Ash Wednesday, the beginning of Lent, is on February 10. Listed below is a tentative schedule for our Lenten services this year. Sunday services will be as usual.

Ash Wednesday, February 10

- Worship (Communion)..... 12:00 p.m.
- Lunch 12:30 p.m.
- Book Study 6:30 p.m.
- Worship (Communion)..... 7:30 p.m.

Wednesdays, February 17 thru March 16

- Book Study 6:30 p.m.
- Worship 7:30 p.m.

Maundy Thursday, March 24

- Worship (Communion, Foot Washing) 7:30 p.m.

Good Friday, March 25

- Way of the Cross 12:00 p.m.
- Worship 7:30 p.m.



LENTEN BOOK STUDY

Book Title: *Mother Teresa: Come Be My Light: The Private Writings of the Saint of Calcutta*

Book Costs: \$11 paperback

When: starting Wednesday, February 10, continuing each Wednesday through Lent.

Time: 6:30pm to 7:15pm

Minimum of 10 people needed for book study

Sign-up sheet in Great Hall.



**Council Minutes
December 8, 2015**

Attending: Ps Joe Schrock, Sandy Sanders, Lou Robinson, Bill Carpenter, Tammy Adams, Kathy Frye, Ken Gerold, Carolyn Soupene, Mike Frye, Gayle Ford, Mike Ford, Lori Rehm, Steve Herget, Phil Pflaumer, Nathaniel Kaelin, Robin Kaelin **Excused:** Emily Sears, Kathy Chambers

Absent: Bennie Bowling.

- **Motion** (L Robinson/S Herget) and passed to approve the agenda.
- **Meditation:** led by Ken Gerold
- **Motion** (N Kaelin/G Ford) and passed approve minutes from the November council meeting.
- **Pastor's Report:** Hamilton's children walk originated at Zion and was well attended by around 30 children. Thanksgiving Community Meal was a success with over 300 meals served.
- **President's Report:** Expressed thanks to departing council members Mike & Gayle Ford and Mike Frye for their service on council.
- **Motion** (R Kaelin/M Ford) and passed to accept December treasurer's report.
- **Evangelism:** Promoted invitations to friends to join Zion for Christmas service.
- **Visitation:** Carolyn reported they sent 32 cards, and made 6 visits (1 with communion).
- **Social Concerns:** Open Door Pantry Concert was a success, raising donations over previous year by \$2,000. Salvation Army Angels are in the great hall.
- **Stewardship:** Temple Talks and collection of pledge cards and Time & Talent sheets will take place on December 13.
- **Youth & Fellowship:** No events in December. Looking forward to 2016 events.
- **Parish Ed:** Youth and adult classes are well attended.
- **Trustees:** Handy-cap bathroom estimates are still being pursued.
- **New Business:** Congregational meeting of Dec 6 voting results: 2016 budget passed 56 yes, vs 3 no, with 12 abstentions. Council candidates were all accepted.
- **Motion** (L Robinson/K Gerold) and passed to adjourn.

Monthly statistics

**Financial Stewardship
(as of December 31, 2015)**

	Income	Expenses
2014	\$22,551.40	\$19,542.01
2015	\$29,265.85	\$22,339.70

YTD Operating Funds

	Income	Expenses	Balance
2014	\$206,682	\$277,482	
2015	\$208,227	\$297,363	-\$78,536.41

Attendance Averages (December)

Church Atten.	Sun. Comm.	Sunday School
104	91	

Baptism 1/17/2015

Ezra Joseph Parker

Death of Member

Bruce W. Allen 1/12/2016

Have you remembered
Zion
in your Will?





Zion Adult Fellowship February 2016

February is here! It seems the year is already flying by. We've had our first big snowfall of 2016 and the kids have enjoyed their first snow day. As we settle down to cold winter nights remember the days our now getting longer and soon warm weather will be here. While we wait let's have some grown-up fun and head out to some monthly Adult Fellowship Activities.

Remember: Starting in 2016 Adult Fellowship has been moved to the 3rd Saturday of the month. This is our target but as always we can be flexible.

January 16th was the ANNUAL CHILI COOK-OFF and Adult Fellowship sign-up. Hosted by Julia and Joe Sears

It was a terrific event again. Thank you so much to Joe, Julia, and all their helpers for hosting and making this a great send off to a new year EVERY year. I would like to take this opportunity to THANK EVERYONE who has contributed in any way to make Adult Fellowship a Success.



February 27th Chocolate and Wine

Hosts: Adrienne and Jeff Sander

Meet at 6:30 p.m. at the Sander's. Kids are welcome too. Nothing to bring. Just come and enjoy the fun. Sign-up sheet is in the great hall.

March 19th Painting Party to support Empty Bowls

Hosts: Tammy and Mike Adams

Bring an appetizer, beverage of choice and your best artistic skills.



April 16th Annual Pot Luck Adventure and game night

Hosts: Mike and Kathy Frye

Bring a covered dish, beverage of choice and favorite game

Just what is Adult Fellowship?

Zion's Adult Fellowship is a unique and rewarding way to get to know and bond with Adult members from ALL services of our Zion family and a terrific venue for introducing friends and family to Zion.

When someone joins a new church, it is very difficult to connect in an hour or two on Sunday morning. Activities beyond the structure of a church service lead to a comfort level and make our church a home and family. This has been the experience we've enjoyed over the years in this outreaching fellowship ministry.

If you haven't joined us for an activity, PLEASE COME AND JOIN US we'd love to have you!

If you have questions feel free to contact us:

Kathy Frye PH: 868-7179 email: pilgrimspride1@live.com

Or contact Julia in the office for information.

Valentine's Day

Find and circle all of the words that are hidden in the grid.
The remaining letters spell a popular Valentine's Day item.

P I H S D N E I R F D I P U C A L
 V D H S U R C A C F B A L E N D O
 N Y N T I A E A S O L C T O Y M V
 S R N E N S N L Y E H O I E R I E
 T L E D I D S F A O N T W S A R B
 R E Y S L R R E C T C T L E U E I
 A W S E R I F O N A I A I C R R R
 E E S E E E L L R D S O O M B S D
 H J C N S A V T R O N U N T E D S
 T G D N T O T O P I P O A S F N A
 E N Y E A A R O L L G C F E H I T
 E I S D U M R B E L O V E D B I G
 W L O D R P O A F F E C T I O N P
 S R E M A L F R R E N T R A P A R
 E A Y C N A F O R E V E R L I K E
 R D R O T I U S D N O I T O V E D

- | | | | |
|------------|----------|------------|--------------|
| ADMIRER | COUPLE | FLOWERS | LOVERS |
| ADORE | CRUSH | FONDNESS | PARTNER |
| AFFECTION | CUPID | FOREVER | PROPOSAL |
| ATTRACTION | DARLING | FRIENDSHIP | RELATIONSHIP |
| BEAU | DATE | GIFT | RESTAURANT |
| BELOVED | DEAR | GIRLFRIEND | ROMANCE |
| BOYFRIEND | DEVOTION | HEARTS | ROSES |
| CANDLES | FANCY | JEWELRY | SENTIMENT |
| CANDY | FEBRUARY | LIKE | SUITOR |
| CHOCOLATES | FLAME | LOVEBIRDS | SWEETHEART |

WORSHIP ASSISTANTS FOR FEBRUARY

Date	Acolyte 8:00 a.m.	Acolyte 10:30 a.m.
February 7	Usher Team	Usher Team
February 14	Usher Team	Usher Team
February 21	Usher Team	Marissa Lombardi
February 28	Usher Team	Usher Team

Altar Guild: Lynn Alcorn, Paula Dabbelt

Ushers: Mike Heitz & team (8:00)
Phil Pflaumer & team (10:30)

Lectors: **Feb 7** Stephanie Heitz (8:00); Ron Alcorn (10:30) **Lent:** **Feb 10** Phil Pflaumer
Feb 14 Anita Snyder (8:00); Ken Gerold (10:30) **Feb 17** Ron Alcorn
Feb 21 Mike Heitz (8:00); Lou Robinson (10:30) **Feb 24** Gayle Ford
Feb 28 Peggy Thomin (8:00); Gayle Ford (10:30)

Greeters: **Feb 7** Carolyn Soupene (10:30)
Feb 14 Gary & Robin Kaelin (10:30)
Feb 21 Wayne & Patrice Huston (10:30)
Feb 28 Thelma Martin (10:30)

Eucharist **Feb 7** Wayne & Patrice Huston (8:00); Marge Withrow, Ken Gerold (10:30)
Assistants: **Feb 14** Barb & Tom Toman (8:00); Kathy chambers, Phil Pflaumer (10:30)
Feb 21 Anita Snyder, Stephanie Heitz (8:00); Ken & Shari Gerold (10:30)
Feb 28 Tillie Adams, Wayne Huston (8:00); Robin Kaelin, Marge Withrow (10:30)

Ash Wed **Feb 10** Barb & Tom Toman (12:00 p.m.); Ken & Shari Gerold (7:30 p.m.)

Radio: **Feb 7** Lou Robinson
Feb 14 Greg Allen
Feb 21 Ron Alcorn
Feb 28 Kevin Heitz

Nursery: Samantha Bowling

Bulletin **Feb 5** Joan Boling
Stuffers: **Feb 12** Tom & Barb Toman
Feb 19 Thelma Martin
Feb 26 Lori Rehm

Offering **Feb 7** Steve Herget, Ken Gerold
Counters: **Feb 14** Mike Engel
Feb 21 Steve Herget, Lori Rehm
Feb 28 Eric Grunwald

The mission of Zion is to
Encourage
a growing faith in Jesus Christ and to
Equip
all people for witness and service.